

ESG PERFORMANCE REVIEW



INSIDE THIS SECTION

- | | |
|---------------------------|------------------------------|
| 38 Stakeholder engagement | 43 Materiality |
| 44 Sustainable operations | 62 Synergising relationships |
| | 96 Governance |

Our robust ESG framework that is deeply tied to our core values guides us towards sustainable value creation. Through responsible business practices across our ESG focus areas, we fulfill our commitment towards our People, Planet and Profit objectives.



Five Elements of Value Creation through ESG

Focus on growth

Attract B2B and B2C customers with more sustainable products, and improved access to resources

Resource optimisation

Lower energy consumption, improve material efficiency and water consumption intensity

Responsible corporate citizen

Setting standards for governance through self-regulation

Inspire employees

Values-led employees, best employee experience creating ambassadors for Asian Paints

Sustainable investments

Allocation of capital that enhances returns and also ensure long-term sustainability

ESG focus areas



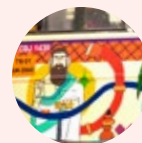
Environment : Sustainable Operations

Energy conservation
Water neutrality
Product stewardship
Nature positive



Social : Synergising relationships

Customer celebrations
Community ownership
Water stewardship
Energising, equitable & inclusive workplace
Safe workplace



Governance

World-class governance
Ethics, transparency, quality and accountability
Sustainable supply chain management